

Overview

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Inactive	No
Effective Date	23/05/2023
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Job Profile Name	Medical Laboratory Specialist, Technical Advice & Partnerships
Job Code	JC1565
Include Job Code in Name	No
Job Profile Summary	Over the recent years the Global Fund has seen a significant increase in the proportion of its investments being dedicated to laboratory systems and diagnostic networks. The Medical Laboratory Specialist will contribute to maximizing effective use of the Global Fund investments to strengthen and improve laboratory systems and services. This effort is principally in support of HIV, TB, Malaria programs but also aims to strengthen lab systems more broadly and help countries achieve the objectives of the International Health Regulations (IHR 2005).

The Medical Laboratory Specialist will:

Policy: contribute to the development and operationalization of relevant Global Fund policies.

Contribute to cross cutting work and support for laboratories during the grant life cycle: Work closely with disease teams in TAP to provide technical inputs on strengthening laboratory systems and services to Global Fund internal stakeholders including Grant Management Division (GMD) managers, country teams (CTs), Public Health & Monitoring and Evaluation (PHMEs), Health Product Managers (HPMs), Sourcing Operations, Private sector, Risk and the Resilient and Sustainable Systems for Health (RSSH) team

Partnerships: Work with partners to support program implementation and ensures internal stakeholders are updated on technical advances related to diagnosis and treatment monitoring.

Promote and Guide Innovations: Identify opportunities for expanding good laboratory practices and promoting new approaches and techniques that can help strengthen lab system performance.

Job Description

Key Responsibilities

Under the leadership of the Head of RSSH and the Senior Medical Laboratory Specialist, the Medical Laboratory Specialist will work to ensure effective and efficient use of Global Fund resources for strengthening of laboratory systems and services and diagnostic products management for AIDS, TB and Malaria.

Core responsibilities include:

Policy review and technical guidance: They will:

- Review and update existing technical guidance.
- Support the development of guidance for investments in laboratory systems strengthening.

- Identify opportunities to strengthen the Global Fund's contributions to health security within its mission and model.
- Help develop laboratory training materials for Country Teams and Health Product Management (HPM) Specialists and other internal stakeholders.

Provide advice and support during the entire grant life cycle (Funding request development, Grant making and implementation): They will:

- Work closely with diseases teams to provide technical expertise to country teams throughout the grant life cycle
- Work closely with Supply Operations and advise on appropriate procurement of laboratory commodities and equipment considering options for integration of services.
- Monitor scientific and programmatic developments, including new diagnostic tools and supports appropriate dissemination, training and technical capacity building across the Global Fund

Review and Analysis of laboratory systems: They will provide professional opinion and expert guidance to HPM Specialists and Country Teams on:

- Adequacy of the proposed investments in laboratory equipment, systems strengthening, opportunities for integration, and expansion.
- Identify best practices and lessons learnt in Global Fund grants related to laboratory services and health security
- Recognize and act on opportunities for South-to-South Learning and Technical Assistance (TA)
- Review forecasts and quantification of laboratory supplies requirements.

Partnerships: They will work with key technical and funding partners to ensure harmonization of technical support and alignment to National Lab Strategies, implementation plans, and Global Fund grants.

Perform other relevant duties as required by the Senior Medical Laboratory Specialist.

Subject to change by the Executive Director at any time at their sole discretion.

Qualifications

Essential:

- Advanced university degree in Laboratory Sciences, Medical Biology, or equivalent.

Experience

Essential:

- Experience in diagnostic tools for the AIDS, TB and Malaria.

- Experience with international agencies on strengthening laboratory services and/or diagnostic product/equipment matters.
- Experience in laboratory system strengthening in resource poor settings at country level.
- Experience managing laboratory services and /or networks.
- Proven experience in developing lab related policies, tools, and guidance.

Desirable:

- Minimum 7 years' experience working in laboratory services and the management of diagnostic products.
- Demonstrated communication skills.
- Work experience related to the Global Fund and familiarity to Global Fund administrative and sourcing policies and procedures, or similar relevant work experience.

Competencies

Languages:

Fluency in English and French. Fluency in Portuguese and/or Spanish would be an asset.

Organizational Competencies:

- Global Fund awareness and mind-set – Level 2
- Service orientation – Level 2
- Drive for results – Level 2
- Collaboration – Level 2
- Interaction – Level 2
- Adaptability – Level 2

Functional Competencies:

- Strengthening Systems for Health – Level 3
- Analytical – Level 2
- Business – Level 2

Additional Job Description Key Metrics

- Increased number of countries with Improvement in laboratory systems core capabilities readiness level to respond to current and future pandemics
- Increased number of Laboratories accredited according to ISO15189 standard, or achieving at least four stars towards accreditation, or showing at least a 2-star incremental improvement

- Increased Number of countries with a national essential diagnostic list updated within the last 5 years
- Increased number of facilities with functional Laboratory Information System (LIS)
- Increased number of health facilities with appropriate set of diagnostics, based on the WHO's model list of essential in vitro diagnostics (EDL 3)

Key Internal Relationships

- AIDS, TB and Malaria Disease Teams
- Grant Management Division
- Legal and Governance
- PHME
- RSSH team members
- Strategic Initiatives Work Streams
- Strategy and Policy Hub
- Supply Operations

Key External Relationships

- Africa Union CDC
- Bilateral Partners (French, German etc.)
- BMGF
- GAVI
- Stop TB Partnership
- UN agencies (WHO, UNAIDS, UNICEF)
- United State Government agencies (PEPFAR, USAID, US CDC, US DoD)
- Unitaid
- Private Sector

Job Title Default	Medical Laboratory Specialist, TAP
Restrict to Country	
Management Level	Grade Level D
Job Family	Program Quality and Impact Through Partnership
Job Classifications	Professional - Professional (TGF Job Groups)
Work Shift Required	No
Public Job	No
Referral Payment Plan	